**Organist – Full Time or Part Time**

**Hope Lutheran Church**

**600 West 42nd Ave., San Mateo, CA**

**(650) 349-0100**

Hope Lutheran Church, San Mateo, CA is looking for a full-time or part-time organist to provide organ and piano music for our Sunday services. Services at Hope are held each Sunday at

10:00 am. This position is a year-round position and is available beginning June 1, 2024.

Please contact the church directly at (650) 349-0100 for interest in this position.

Duties include:

* Provide strong musical leadership and partner with the Pastor, Choir Director, Bell Choir Director, and Worshop Committee to determine music appropriate for each Sunday service.
* Play agreed-upon organ and piano music each Sunday and for any special service, which may include Ash Wednesday, Good Friday, Christmas Eve and other special services.
* Practice with the choir and choir director once weekly for approximately 1 hour – September to mid-June. The choir does not sing in the summer months, but practice may be needed based on special music requirements.
* Play for warm-up/rehearsal on Sunday mornings, beginning at 9:30am.
* Coordinate with Schoenstein regarding organ yearly maintenance and upkeep.
* Catalog and organize organ music as needed.

Requirements:

* Hope’s organ is a 2-manual Schoenstein pipe organ dedicated in 1983. The ability to play such an organ is required.
* Ability to also play the piano for scheduled services and as an accompanist, when needed. Currently, one service a month involves piano music only.
* Ability to work well with other members of the music and leadership teams.

Compensation:

* $28,000 annually for a full-time organist. Salary for a part-time organist will be based on the agreed upon number of weeks of service.
* Participation in Hope’s simple IRA program. Hope donates 2% of staff salaries via Invesco.
* 4 weeks (Sundays-) per year for vacation, for a full-time organist. Vacation allotment for a part-time organist will be determined based on the agreed number of weeks of service.
* Accompaniment for wedding and memorial services is optional and pays an additional stipend of a minimum of $250 per event, paid directly to the organist from the family.